

**Overseas Pakistanis Foundation**

**Financial Statements**

For the year ended  
30 June 2016



**KPMG Taseer Hadi & Co.**  
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## **AUDITORS' REPORT TO THE MEMBERS**

We have audited the annexed balance sheet of Overseas Pakistanis Foundation ("the Foundation") as at 30 June 2016 and the related income and expenditure account, statement of comprehensive income, cash flow statement and statement of changes in funds together with the notes forming part thereof, for the year then ended and we state that we have obtained all the information and explanations which, to the best of our knowledge and belief, were necessary for the purposes of our audit.

It is the responsibility of the Foundation's management to establish and maintain a system of internal control, and prepare and present the above said statements in conformity with the approved accounting standards and the requirements of the Companies Ordinance, 1984. Our responsibility is to express an opinion on these statements based on our audit.

We conducted our audit in accordance with the auditing standards as applicable in Pakistan. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the above said statements are free of any material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the above said statements. An audit also includes assessing the accounting policies and significant estimates made by management, as well as, evaluating the overall presentation of the financial statements. We believe that our audit provides a reasonable basis for our opinion and, after due verification, we report that:

- (a) as mentioned in note 7.10 to the financial statements, revenue from education division is recognized on receipts basis, which under the requirements of approved accounting standards as applicable in Pakistan should be recognized at the time of provision of related services. Had the revenue being accounted for in accordance with the provisions of approved accounting standards as applicable in Pakistan, the deficit for the year would have decreased by an approximate amount of Rs. 52.019 million with the corresponding increase in welfare fund as at 30 June 2016.
- (b) in our opinion, except for the effect if the matter referred in paragraph (a) above, proper books of account have been kept by the Foundation as required by the Companies Ordinance, 1984;
- (c) in our opinion:
  - (i) except for the effect if the matter referred in paragraph (a) above, the balance sheet and income and expenditure account together with the notes thereon have been drawn up in conformity with the Companies Ordinance, 1984, and are in agreement with the books of account and are further in accordance with accounting policies consistently applied, except for changes as stated in note 7 to the accompanying financial statements with which we concur;
  - (ii) the expenditure incurred during the year was for the purpose of the Foundation's business; and



- (iii) the business conducted, investments made and the expenditure incurred during the year were in accordance with the objects of the Foundation;
- (d) except for the effect if the matter referred in paragraph (a) above, in our opinion and to the best of our information and according to the explanations given to us, the balance sheet, income and expenditure account, statement of comprehensive income, cash flow statement and statement of changes in funds together with the notes forming part thereof conform with the approved accounting standards as applicable in Pakistan, and give the information required by the Companies Ordinance, 1984, in the manner so required and respectively give a true and fair view of the state of the Foundation's affairs as at 30 June 2016 and of the deficit, its cash flows and changes in funds for the year then ended; and
- (e) in our opinion, no Zakat was deductible at source under the Zakat and Ushr Ordinance, 1980.

We draw attention to the followings:

- Note 1.2 to the financial statements which states that the consolidated financial statements of the Foundation by consolidating the results of its wholly owned subsidiary, Kaghan Brick Works Limited, have not been prepared since the effect is immaterial; and
- Note 23.1 which states that recoverability of taxation receivable amounting to Rs. 219.52 million is subject to acceptance of refund claims by the taxation authorities.

ISLAMABAD  
21 October 2017

KPMG Taseer Hadi & Co.  
Chartered Accountants

Atif Zamurrad Malik

As at 30 June 2016

**Total assets**

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The annexed notes 1 to 44 form an integral part of these financial statements.

**MANAGING DIRECTOR**

MEMBER BOARD OF GOVERNORS



**Overseas Pakistanis Foundation**  
**Income and Expenditure Account**  
For the year ended 30 June 2016

	Note	2016 (Rupees)	2015 (Rupees)
<b>INCOME</b>			
Interest income	26	326,414,167	407,486,557
Housing division income	27	53,460,695	41,947,438
Welfare division income	28	2,225,249	2,167,386
Education division income	29	705,870,965	680,399,221
Publicity and marketing cell income	30	165,219	75,000
Training division income		17,113	49,500
Other income	31	79,038,363	82,761,375
		<u>1,167,191,771</u>	<u>1,214,886,477</u>
<b>EXPENDITURE</b>			
Housing division expenses	32	104,604,947	113,347,868
Welfare division expenses	33	416,773,620	214,874,228
Education division expenses	34	815,657,583	729,620,653
Publicity and marketing cell expenses	35	6,866,064	7,997,988
Administrative expenses	36	773,244,034	609,943,102
Other expenses	37	31,876,024	738,470
		<u>2,149,022,272</u>	<u>1,676,522,309</u>
<b>Deficit before taxation</b>		<b>(981,830,501)</b>	<b>(461,635,832)</b>
Taxation	38	-	-
<b>Deficit after taxation</b>		<u><b>(981,830,501)</b></u>	<u><b>(461,635,832)</b></u>

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The annexed notes 1 to 44 form an integral part of these financial statements.

*[Signature]*

**MANAGING DIRECTOR**

*[Signature]*

**MEMBER BOARD OF GOVERNORS**

Overseas Pakistanis Foundation  
Statement of Comprehensive Income  
For the year ended 30 June 2016

	Note	2016 (Rupees)	2015 (Rupees)
<b>Deficit after taxation</b>		<b>(981,830,501)</b>	<b>(461,635,832)</b>
<b>Other comprehensive income:</b>			
<i>Items that may be reclassified to income and expenditure account</i>			
Surplus on re-measurement of available for sale investments		-	2,031,382
Available for sale investments reclassified to income and expenditure account		(25,683,476)	(5,946,464)
		(25,683,476)	(3,915,082)
<i>Items that will not be reclassified to income and expenditure account</i>			
Re-measurement (loss)/gain on employees retirement benefit plans	12	(224,461,840)	5,223,015
<b>Total comprehensive income for the year</b>		<b>(1,231,975,817)</b>	<b>(460,327,899)</b>

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The annexed notes 1 to 44 form an integral part of these financial statements.



MANAGING DIRECTOR



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Overseas Pakistanis Foundation  
Statement of Changes in Equity  
For the year ended 30 June 2016

	Welfare fund	Capital reserve	Surplus on re-measurement of available for sale investments	Total
	(Rupees)			
Balance at 01 July 2014	5,921,956,135	156,250	29,598,558	5,951,710,943
Receipts directly credited to welfare fund	1,598,941,842	-	-	1,598,941,842
Total comprehensive income for the year:				
Deficit for the year	(461,635,832)	-	-	(461,635,832)
Other comprehensive income	5,223,015	-	(3,915,082)	1,307,933
	(456,412,817)	-	(3,915,082)	(460,327,899)
Balance at 30 June 2015	7,064,485,160	156,250	25,683,476	7,090,324,886
Balance at 01 July 2015	7,064,485,160	156,250	25,683,476	7,090,324,886
Receipts directly credited to welfare fund	1,933,559,552	-	-	1,933,559,552
Excess of assets over liabilities of OPPT (note 8.2)	64,247,093	-	-	64,247,093
Total comprehensive income for the year:				
Deficit for the year	(981,830,501)	-	-	(981,830,501)
Other comprehensive income	(224,461,840)	-	(25,683,476)	(250,145,316)
	(1,206,292,341)	-	(25,683,476)	(1,231,975,817)
Balance at 30 June 2016	7,855,999,464	156,250	-	7,856,155,714

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The annexed notes 1 to 44 form an integral part of these financial statements.

MANAGING DIRECTOR

MEMBER BOARD OF GOVERNORS

Overseas Pakistanis Foundation  
Cash Flow Statement  
For the year ended 30 June 2016

Note	2016 (Rupees)	2015 (Rupees)
<b>Cash flows from operating activities</b>		
Deficit before taxation	(981,830,501)	(461,635,832)
Adjustments for:		
Depreciation	43,326,141	41,883,801
Amortization	252,788	364,810
Advances and receivables written off	-	792,942
Provisions against advances and receivables	110,825	241,409
Rental income from investment property	(45,963,337)	(38,943,876)
Provision for staff retirement benefits	310,577,972	166,916,281
Gain on disposal of available for sale securities	(25,080,238)	(30,985,462)
Return on investments - bonus units	-	(4,004,956)
Interest on welfare deposits	(326,414,167)	(407,486,557)
Operating profit before working capital changes	(1,025,020,518)	(732,857,440)
Changes in:		
- Development properties - housing schemes	(1,255,478,774)	(720,205,072)
- Advances, prepayments and other receivables	2,816,725	(50,729,894)
- Advances from customers	266,791,664	268,038,353
- Creditors, accrued and other liabilities	38,308,441	99,437,405
Cash generated from operating activities	(1,972,582,462)	(1,136,316,648)
Long term advances - net	(19,961,923)	(13,363,815)
Long term deposits - net	(2,190,101)	(317,163)
Income tax paid	(20,578,225)	(10,396,338)
Employee benefits paid	(365,289,673)	(35,637,682)
Net cash used in operating activities	(2,380,602,384)	(1,196,031,646)
<b>Cash flows from investing activities</b>		
Additions in property and equipment	(22,246,367)	(30,831,013)
Additions in capital work in progress	(96,602,838)	(141,704,693)
Additions in Intangible assets	(304,200)	-
Proceeds from disposal of property and equipment	5,506,816	125,058
Proceeds from disposal of available for sale investments	40,099,461	98,252,614
Treasury bills purchased during the year	(10,452,112,304)	(6,323,792,104)
Treasury bills redeemed during the year	10,854,522,531	5,696,284,160
Term deposit receipt purchased during the year	(250,000,000)	(100,000,000)
Term deposit receipt redeemed during the year	350,000,000	-
Rent received from investment property	45,963,337	38,943,876
Interest received	351,068,514	407,486,557
Net cash generated from /(used in) investing activities	825,894,950	(355,235,545)
<b>Cash flows from financing activities</b>		
Transferred from OPPT	162,190,907	-
Welfare fund receipts	1,933,559,552	1,598,941,842
Net cash generated from financing activities	2,095,750,459	1,598,941,842
<b>Net increase in cash and cash equivalents</b>	541,043,025	47,674,651
Cash and cash equivalents at beginning of the year	519,137,821	471,463,170
Cash and cash equivalents at end of the year	1,060,180,846	519,137,821

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The annexed notes 1 to 44 form an integral part of these financial statements.

MANAGING DIRECTOR

MEMBER BOARD OF GOVERNORS

**Overseas Pakistanis Foundation**  
**Notes to the Financial Statements**  
For the year ended 30 June 2016

**1. LEGAL STATUS AND PRINCIPAL ACTIVITIES**

- 1.1** Overseas Pakistanis Foundation ("the Foundation") is a company limited by guarantee and was incorporated under the repealed Companies Act, 1913 (now the Companies Ordinance, 1984) with the objectives to advance social welfare of Pakistanis abroad, their families and dependents in Pakistan and contributing towards their systematic rehabilitation on return. The registered office of the Foundation is situated at G-5/2, Shahrah-e-Jamhuriat, Islamabad.

The welfare fund established under Rule 26 of the Emigration Rules, 1979 vests in and is controlled by the Foundation and the amounts received in the designated bank accounts of the Foundation are reflected in the books of account of the Foundation.

- 1.2** The Foundation has a wholly-owned subsidiary 'Kaghan Brick Works Limited' (KBWL). The financial position of KBWL based on its un-audited financial statements as at 30 June 2016 is as follows:

	Rupees
Total assets	1,441,525
Total liabilities (mainly include payable to the Foundation)	85,991,456
Net equity	(84,571,931)
Total liabilities and equity	1,441,525

Since the Foundation has written off its investment in KBWL (see note 19.1) and as the assets and liabilities of KBWL as shown above are not material in the overall context of the financial statements of the Foundation, the management believes that consolidating the results of KBWL will not add value to the users of the financial statements and accordingly it is considered appropriate not to prepare the consolidated financial statements.

**2. STATEMENT OF COMPLIANCE**

These financial statements have been prepared in accordance with the approved accounting standards as applicable in Pakistan. Approved accounting standards comprise of such International Financial Reporting Standards (IFRS) issued by the International Accounting Standards Board as are notified under the Companies Ordinance, 1984, provisions of or the directives issued under the Companies Ordinance, 1984. In case requirements differ, the provisions or directives of the Companies Ordinance, 1984 shall prevail.

**3. BASIS OF MEASUREMENT**

These financial statements have been prepared under the historical cost convention, except for the following items:

- Available-for-sale investments which are valued at fire value;

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Overseas Pakistanis Foundation  
Notes to the Financial Statements  
For the year ended 30 June 2016

- Liabilities for gratuity and compensated absences which are measured at values determined through actuarial valuations.

4. **FUNCTIONAL AND PRESENTATION CURRENCY**

These financial statements are presented in Pakistani Rupee, which is the Foundation's functional currency. Figures in these financial statements have been rounded off to the nearest Rupee unless otherwise stated.

5. **USE OF JUDGMENTS AND ESTIMATES**

In preparing these financial statements, management has made judgments, estimates and assumptions that affect the application of the Foundation's accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to estimates are recognized prospectively.

The areas where various assumptions and estimates are significant to the Foundation's financial statements or where judgment was exercised in application of accounting policies are as follows:

- Notes 10 and 38 – deferred tax and provision for current tax
- Notes 11 and 12 – measurement of defined benefit obligations – key actuarial assumptions
- Note 15 – contingencies
- Note 16 - useful life of property, plant and equipment
- Note 17 – useful lives on intangible assets
- Notes 15, 16 and 17 – provision for doubtful advances and investment
- Note 22 – impairment of development properties

6. **STANDARDS, INTERPRETATIONS AND AMENDMENTS TO APPROVED ACCOUNTING STANDARDS THAT ARE NOT YET EFFECTIVE**

The following standards, amendments and interpretations of approved accounting standards will be effective for accounting periods beginning on or after 01 July 2016:

- *Amendments to IAS 38 Intangible Assets and IAS 16 Property, Plant and Equipment* (effective for annual periods beginning on or after 1 January 2016) introduce severe restrictions on the use of revenue-based amortisation for intangible assets and explicitly state that revenue-based methods of depreciation cannot be used for property, plant and equipment. The rebuttable presumption that the use of revenue-based amortisation methods for intangible assets is inappropriate can be overcome only when revenue and the consumption of the economic benefits of the intangible asset are 'highly correlated', or when the intangible asset is expressed as a measure of revenue. The amendments are not likely to have an impact on the Foundation's financial statements.

*16/07/2016*

# Overseas Pakistanis Foundation

## Notes to the Financial Statements

For the year ended 30 June 2016

- *Investment Entities: Applying the Consolidation Exception (Amendments to IFRS 10 – Consolidated Financial Statements and IAS 28 – Investments in Associates and Joint Ventures)* [effective for annual periods beginning on or after 1 January 2016) clarifies (a) which subsidiaries of an investment entity are consolidated; (b) exemption to present consolidated financial statements is available to a parent entity that is a subsidiary of an investment entity; and (c) how an entity that is not an investment entity should apply the equity method of accounting for its investment in an associate or joint venture that is an investment entity. The amendments are not likely to have an impact on the Foundation's financial statements.
- *Accounting for Acquisitions of Interests in Joint Operations – Amendments to IFRS 11 'Joint Arrangements'* (effective for annual periods beginning on or after 1 January 2016) clarify the accounting for the acquisition of an interest in a joint operation where the activities of the operation constitute a business. They require an investor to apply the principles of business combination accounting when it acquires an interest in a joint operation that constitutes a business. The amendments are not likely to have an impact on the Foundation's financial statements.
- *Amendment to IAS 27 'Separate Financial Statements'* (effective for annual periods beginning on or after 1 January 2016) allows entities to use the equity method to account for investments in subsidiaries, joint ventures and associates in their separate financial statements. The amendment is not likely to have an impact on the Foundation's financial statements.
- *Agriculture: Bearer Plants [Amendment to IAS 16 and IAS 41]* (effective for annual periods beginning on or after 1 January 2016). Bearer plants are now in the scope of IAS 16 Property, Plant and Equipment for measurement and disclosure purposes. Therefore, a company can elect to measure bearer plants at cost. However, the produce growing on bearer plants will continue to be measured at fair value less costs to sell under IAS 41 Agriculture. A bearer plant is a plant that: is used in the supply of agricultural produce; is expected to bear produce for more than one period; and has a remote likelihood of being sold as agricultural produce. Before maturity, bearer plants are accounted for in the same way as self-constructed items of property, plant and equipment during construction. The amendments are not likely to have an impact on the Foundation's financial statements.
- *Amendments to IAS 12 'Income Taxes'* are effective for annual periods beginning on or after 1 January 2017. The amendments clarify that the existence of a deductible temporary difference depends solely on a comparison of the carrying amount of an asset and its tax base at the end of the reporting period, and is not affected by possible future changes in the carrying amount or expected manner of recovery of the asset. The amendments are not likely to have an impact on the Foundation's financial statements.
- *Amendments to IAS 7 'Statement of Cash Flows'* are part of IASB's broader disclosure initiative and are effective for annual periods beginning on or after 1 January 2017. The amendments require disclosures that enable users of

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# Overseas Pakistanis Foundation

## Notes to the Financial Statements

For the year ended 30 June 2016

financial statements to evaluate changes in liabilities arising from financing activities, including both changes arising from cash flow and non-cash changes.

- *Amendments to IFRS 2 - Share-based Payment* clarify the accounting for certain types of arrangements and are effective for annual periods beginning on or after 1 January 2018. The amendments cover three accounting areas (a) measurement of cash-settled share-based payments; (b) classification of share-based payments settled net of tax withholdings; and (c) accounting for a modification of a share-based payment from cash-settled to equity-settled. The new requirements could affect the classification and/or measurement of these arrangements and potentially the timing and amount of expense recognised for new and outstanding awards. The amendments are not likely to have an impact on the Foundation's financial statements.
- *Annual Improvements 2012-2014 cycles* (amendments are effective for annual periods beginning on or after 1 January 2016). The new cycle of improvements contain amendments to the following standards:
  - *IFRS 5 Non-current Assets Held for Sale and Discontinued Operations*. IFRS 5 is amended to clarify that if an entity changes the method of disposal of an asset (or disposal group) i.e. reclassifies an asset from held for distribution to owners to held for sale or vice versa without any time lag, then such change in classification is considered as continuation of the original plan of disposal and if an entity determines that an asset (or disposal group) no longer meets the criteria to be classified as held for distribution, then it ceases held for distribution accounting in the same way as it would cease held for sale accounting.
  - *IFRS 7 'Financial Instruments- Disclosures'*. IFRS 7 is amended to clarify when servicing arrangements on continuing involvement in transferred financial assets in cases when they are derecognised in their entirety are in the scope of its disclosure requirements. IFRS 7 is also amended to clarify that additional disclosures required by 'Disclosures: Offsetting Financial Assets and Financial Liabilities (Amendments to IFRS7)' are not specifically required for inclusion in condensed interim financial statements for all interim periods.
  - *IAS 19 'Employee Benefits'*. IAS 19 is amended to clarify that high quality corporate bonds or government bonds used in determining the discount rate should be issued in the same currency in which the benefits are to be paid.
  - *IAS 34 'Interim Financial Reporting'*. IAS 34 is amended to clarify that certain disclosures, if they are not included in the notes to interim financial statements and disclosed elsewhere should be cross referred.

The above amendments are not likely to have an impact on the Foundation's financial statements.

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# Overseas Pakistanis Foundation

## Notes to the Financial Statements

For the year ended 30 June 2016

### 7. SIGNIFICANT ACCOUNTING POLICIES

The Foundation has consistently applied the following accounting policies to all periods presented in these financial statements, except for the following changes.

- IFRS 10 "*Consolidated Financial Statements*" became effective from financial periods beginning on or after 01 January 2015. As a result of IFRS 10, the Company has changed its accounting policy for determining whether it has control over and consequently whether it consolidates its investees. IFRS 10 introduces a new control model that focuses on whether the Parent Company has power over an investee, exposure or rights to variable returns from its involvement with the investee and ability to use its power to affect those returns. The Foundation reassessed the control conclusion for its investees at 01 July 2015, however, there has been no change in the control conclusion.
- IFRS 12 "*Disclosure of Interest in Other Entities*" became effective from financial periods beginning on or after 01 January 2015. As a result of IFRS 12, the Foundation has expanded its disclosures about interests in associates, jointly controlled entities and subsidiaries.
- IFRS 13 "*Fair Value Measurement*" became effective from financial periods beginning on or after 01 January 2015. IFRS 13 establishes a single framework for measuring fair value and making disclosures about fair value measurements when such measurements are required or permitted by other IFRSs. It unifies the definition of fair value as a price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. It replaces and expands the disclosure requirements about fair value measurements in other IFRSs, including IFRS 7. The application of IFRS 13 does not have any impact on the financial statements of the Foundation except for certain additional disclosures.

#### 7.1 Employee benefits

##### Defined benefit plans

**Staff Retirement gratuity:** The Foundation operates an approved funded defined benefit gratuity plan for all employees who complete qualifying period of service.

**Employees' compensated absences:** The Foundation has the policy to provide for compensated absences of its employees in accordance with respective entitlement on cessation of service.

The Foundation's net obligation in respect of defined benefit plans is calculated by estimating the amount of future benefit that employees have earned in the current and prior periods, discounting that amount and deducting the fair value of any plan assets. The calculation of the defined benefit obligations is performed annually by a qualified actuary using the projected unit current method. When calculation results in a potential asset for the Foundation, the recognized asset is limited to the present value of economic benefits available in the form of any future refunds from the plan on reductions in future

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# Overseas Pakistanis Foundation

## Notes to the Financial Statements

For the year ended 30 June 2016

contributions to the plan. To calculate the present value of economic benefits, consideration is given to any applicable minimum funding requirements.

Re-measurements of the net defined benefit, which comprise actuarial gains and losses, the return on plan assets (excluding interest) and the effect of the asset ceiling (if any, excluding interest), are recognized immediately in other comprehensive income. The Foundation determines the net interest expense (income) on the net defined benefit liability (asset) for the period by applying the discount rate used to measure the defined benefit obligation at the beginning of the annual period to the the-net defined benefit liability (asset), taking into account any changes in the net defined benefit liability (asset) during the period as a result of contributions and benefit payments. Net interest expense and other expenses related to defined benefit plans are recognized in income and expenditure account.

### 7.2 Income tax

Income tax expense comprise current and deferred tax. It is recognized in income and expenditure account.

#### Current tax

Current tax comprises the income tax payable or receivable on the taxable income or loss for the year and any adjustment to the tax payable or receivable in respect of previous years. It is measured using tax rates enacted or substantially enacted at the reporting date. Current tax assets and liabilities are offset if certain criteria are met.

#### Deferred tax

Deferred tax is recognized in respect of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for taxation purposes. Deferred tax asset is recognized for unused tax losses, unused tax credits and deductible temporary differences to the extent it is probable that future taxable profits will be available against which they can be used. Deferred tax assets are reviewed at each reporting date and are reduced to the extent that it is no longer probable that the related tax benefit will be realized; such reductions are reversed when the probability of future taxable profits improves. Unrecognized deferred tax assets are reassessed at each reporting date and recognized to the extent that it has become probable that future taxable profits will be available against which they can be used. Deferred tax is measured at the tax rates that are expected to be applied to temporary differences when they reverse, using tax rates enacted or substantially enacted at the reporting date. Deferred tax assets and liabilities are offset if certain criteria are met.

### 7.3 Property, plant and equipment

#### Recognition and measurement

Items of property, plant and equipment are measured at cost less accumulated depreciation and accumulated impairment losses. Freehold land and capital work in progress are stated at cost less impairment losses, if any.

If significant parts of an item of property, plant and equipment have different useful lives, then they are accounted for as separate items (major components) of property, plant and

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**Overseas Pakistanis Foundation**  
**Notes to the Financial Statements**  
For the year ended 30 June 2016

equipment. Any gain or loss on disposal of an item of property, plant and equipment is recognized in income and expenditure Account.

**Subsequent expenditure**

Subsequent expenditure is capitalized only if it is probable that the future economic benefits associated with the expenditure will flow to the Foundation.

**Depreciation**

Depreciation is calculated to write off the cost of items of property, plant and equipment less their estimated residual values using reducing balance method, at the rates given in note 16.1, over the useful lives. Leased assets are depreciated over the shorter of the leased term and their useful lives unless it is reasonably certain that the Foundation will obtain ownership by the end of the lease term. Land is not depreciated. Depreciation is recognized in the income and expenditure account. Depreciation methods, useful lives and residual values are reviewed at each reporting date and adjusted if appropriate.

**7.4 Intangible assets**

Intangible assets are measured at cost less accumulated amortization and any accumulated impairment losses. Subsequent expenditure is capitalized only when it increases the future economic benefits embodied in the specific asset to which it relates. All other expenditure is recognized in income and expenditure account as incurred.

Amortization is calculated to write off the cost of intangible assets less their estimated residual values using the rates mentioned in note ---, and is recognized in the income and expenditure account. Amortization methods, useful lives and residual values are reviewed at each reporting date and adjusted if appropriate.

**7.5 Development properties – Housing schemes**

Costs incurred on land acquisition, development and supervision are initially included in 'Development properties – housing schemes' presented under current assets.

Subsequent to initial recognition, work in progress of development properties is valued at lower of cost and net realizable value. Cost comprises land purchase cost and development and supervision costs of development properties. Net realizable value, in case of allotted plots, represents the allotted price of plot less estimated cost of completion to development work, and estimated cost necessary to be incurred for such sale. In case of un-allotted plots, net realizable value represents estimated selling price of plot (not necessarily based on independent valuation) less estimated cost of completion of development work and estimated cost necessary to be incurred for such sale.

On fulfilling the revenue recognition criteria, the related cost of the plot included in 'Development properties – housing schemes' is charged to income and expenditure account.

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Overseas Pakistanis Foundation  
Notes to the Financial Statements  
For the year ended 30 June 2016

**7.6 Advances from customers**

Funds received against allotments of plots are recognized as advances from customers and transferred to income and expenditure account when conditions necessary to recognize the revenue from sale of plots are met.

**7.7 Investments**

Investments in subsidiary and associates are stated at cost less provision for impairment, if any.

**7.8 Financial instruments**

The Foundation classifies non-derivative financial assets into the following categories: 1) held-to-maturity financial assets; 2) available-for-sale financial assets and; 3) loans and receivables. The Foundation classifies non-derivative financial liabilities into other financial liabilities category.

**Recognition and de-recognition**

Financial assets and financial liabilities are recognized on the date that they are originated i.e. trade date which is the date that the Foundation becomes a party to the contractual provisions of the instrument.

A financial asset is derecognized when the contractual rights to the cash flows from the asset expire, or when the Foundation transfers the rights to receive the contractual cash flows in a transaction in which substantially all the risks and rewards of ownership of the financial asset are transferred. Any interest in such transferred financial assets that is created or retained by the Foundation is recognized as a separate asset or liability. The Foundation derecognizes a financial liability when its contractual obligations are discharged or cancelled, or expire.

Financial assets and financial liabilities are offset and the net amount presented in the balance sheet when, and only when, the Foundation has a legal right to offset the amounts and intends either to settle them on a net basis or to realize the asset and settle the liability simultaneously.

**Measurement**

**Financial assets**

**Held-to-maturity financial assets:** These assets are initially recognized at fair value plus any directly attributable transaction costs. Subsequent to initial recognition, they are measured at amortized cost using the effective interest method.

**Loans and receivables:** These assets are initially recognized at fair value plus any directly attributable transaction costs. Subsequent to initial recognition, they are measured at amortized cost using the effective interest method.

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**Overseas Pakistanis Foundation**  
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**Available-for-sale-financial assets:** These assets are initially recognized at fair value plus any directly attributable transaction costs. Subsequent to initial recognition, they are measured at fair value and changes therein, other than impairment losses and foreign currency differences on debt instruments, are recognized in 'other comprehensive income' and accumulated in the fair value reserve. When these assets are derecognized, the gain or loss accumulated in equity is reclassified to income and expenditure account.

**Financial liabilities**

Non-derivative financial liabilities are initially recognized at fair value less any directly attributable transaction costs. Subsequent to initial recognition, these liabilities are measured at amortized cost using the effective interest method.

**7.9 Foreign currency transactions**

Transactions in foreign currency are accounted for at the exchange rates prevailing on the date of transactions. All monetary assets and liabilities denominated in foreign currencies at the year-end are translated in Pak Rupees at exchange rates prevailing at the balance sheet date. Exchange differences are included in income and expenditure account for the year.

**7.10 Revenue**

Interest income is recognized on a time proportion basis. Dividend income is recognized in income and expenditure account on the date that the Foundation's right to receive payment is established.

Revenue from sale of plots is recognized when risks and rewards of ownership are transferred to the allottee and 'No Objection Certificate' ('NOC') is issued by the Foundation to allottees. Revenue from un-allotted plots are not recognized and the amounts received against un-allotted plots are shown as 'advances from customers' Fee, surcharge and other non-refundable charges on housing schemes are recognized when received.

Rental income from investment property is recognized as revenue on straight-line basis over the term of the lease.

Tuition fee of the Foundation's schools are recognized on receipts basis as management believes it is to be more prudent given the cyclic nature of operations.

**7.11 Welfare fund**

Funds received under Rule 26 of the Emigration Rules, 1979, including interest on promoters' securities, from the Bureau of Emigration and Overseas Employment (BEOE) and other voluntary receipts are credited directly to Welfare Fund in the year in which amounts are received by the Foundation.

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# Overseas Pakistanis Foundation

## Notes to the Financial Statements

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### 7.12 Investment property

Investment property is property held either to earn rental income or for capital appreciation or for both, but not for sale in the ordinary course of business, use in the production or supply of goods or services or for administrative purposes. Investment property is measured at cost less accumulated depreciation. When the use of a property changes, it is reclassified as property, plant and equipment.

### 7.13 Impairment

#### Financial assets

Financial assets not classified at fair value through income and expenditure are assessed at each reporting date to determine whether there is objective evidence of impairment.

Objective evidence that financial assets are impaired includes default or delinquency by a debtors; restructuring of an amount due to the Foundation on the terms that the Foundation would not consider otherwise, indication that a debtor will enter bankruptcy, adverse changes in the payment status of borrowers or issuers, the disappearance of an active market for a security, or observable data indicating that there is a measurable decrease in the expected cash flows from a group of financial assets.

For an investment in equity security, objective evidence of impairment includes a significant or prolonged decline in its fair value below its cost.

**Financial assets measured at amortized cost:** The Foundation considers evidence of impairment for these assets at both an individual asset and a collective level. All individually significant assets are assessed for impairment. Those found not to be impaired are then collectively assessed for any impairment that has been incurred but not yet individually identified. Assets that are not individually significant are collectively assessed for impairment. Collective assessment is carried out by grouping together assets with similar risk characteristics.

In assessing collective impairment, the Foundation uses historical information on the timing of recoveries and the amount of loss incurred, and makes an adjustment if current economic and credit conditions are such that the actual losses are likely to be greater or lesser than suggested by historical trends.

An impairment loss is calculated as the difference between an asset's carrying amount and the present value of the estimated future cash flows discounted at the asset's original effective interest rate. Losses are recognized in income and expenditure account and reflected in an allowance account. When the Foundation considers that there are no realistic prospects of recovery of the asset, the relevant amounts are written off. If the amount of impairment loss subsequently decreases and the decrease can be related objectively to an event occurring after the impairment was recognized, then the previously recognized impairment loss is reversed through income and expenditure.

**Available-for-sale financial assets:** Impairment losses on available-for-sale financial assets are recognized by reclassifying the losses accumulated in the fair value reserve to

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income and expenditure account. The amount reclassified is the difference between the acquisition costs (net of any principal repayment and amortization) and the current fair value, less any impairment loss previously recognized in income and expenditure account. If the fair value of an impaired available-for-sale debt security increases and the increase can be related objectively to an event occurring after the impairment loss was recognized, then the impairment loss is reversed through income and expenditure account; otherwise it is reversed through 'other comprehensive income'.

**Non-financial assets**

At each reporting date, the Foundation reviews the carrying amount of its non-financial assets (other than inventories and deferred tax assets) to determine whether there is any indication of impairment. If any such indication exists, then the asset's recoverable amount is estimated.

For impairment testing, assets are grouped together into the smallest group of assets that generates cash inflows from continuing use that are largely independent of the cash inflows of other assets or cash generating units (CGUs). The recoverable amount of an asset or CGU is greater of its value in use and its fair value less costs to sell. Value in use is based on the estimated future cash flows, discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset or CGU.

An impairment loss is recognized if the carrying amount of an asset or CGU exceeds its recoverable amount. Impairment losses are recognized in income and expenditure account. They are allocated to reduce the carrying amounts of the assets in the CGU on a pro rata basis. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortization, if no impairment loss had been recognized.

**7.14 Provisions**

A provision is recognized in the balance sheet when the Foundation has a legal or constructive obligation as a result of a past event, and it is probable that an outflow of economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of obligation. Provisions are determined by discounting the expected future cash flows at a pre-tax discount rate that reflects current market assessment of time value of money and risk specific to the liability. Provisions are reviewed at each balance sheet date and adjusted to reflect current best estimate.

**7.15 Operating leases**

Rentals payable under operating leases are charged to income and expenditure account on a straight line basis over the term of the relevant lease.

**7.16 Cash and cash equivalents**

For the purpose of cash flow statement, cash and cash equivalents comprise cash in hand and balances with banks.

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8.	WELFARE FUND	Note	2016 (Rupees)	2015 (Rupees)
	Balance as at beginning of the year			
	Receipts during the year		7,064,485,160	5,921,956,135
	Excess of assets over liabilities on Overseas Pakistanis Pension Trust	8.2	1,933,559,552	1,598,941,842
	Total comprehensive income for the year - (Deficit)		64,247,093	-
			<u>(1,206,292,341)</u>	<u>(456,412,817)</u>
			<u>7,855,999,464</u>	<u>7,064,485,160</u>

8.1 Welfare Fund represents compulsory and voluntary contribution by emigrants and interest on promoters' security as transferred to the Foundation by the Bureau of Emigration and Overseas Employments (BEOE) which is recorded by the Foundation on receipts basis. Surplus or deficit for the year is transferred to the Welfare Fund.

8.2 Pursuant to the decision of the Board of Governors dated 04 March 2015, the Overseas Pakistanis Pension Trust (OPPT) has been dissolved and its assets and liabilities have been transferred to the Foundation on 31 December 2015. As of the transfer date i.e. 31 December 2015, OPPT had the following assets and liabilities:

	Rupees
Total assets	
Total liabilities	194,440,076
Net assets	<u>4,467,270</u>
Members' fund	189,972,806
Surplus fund	<u>(125,725,713)</u>
	<u>64,247,093</u>

9.	CAPITAL RESERVE	Note	2016 (Rupees)	2015 (Rupees)
	Capital reserve	9.1	<u>156,250</u>	<u>156,250</u>

9.1 This represents the cost of land donated by the Government of Khyber Pakhtunkhwa to the Foundation for Poly Trade School, Peshawar.

10.	DEFERRED TAX	Note	2016 (Rupees)	2015 (Rupees)
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In view of taxable loss for the year, carry forward tax losses and due to uncertainty of future taxable income against which deferred tax asset can be utilized, the Foundation has recognised deferred tax asset in respect of tax losses to the extent of deferred tax liability. The aggregate amount of deferred tax asset not recognised at 30 June 2016 is Rs. 351.784 million (2015: Rs. 561.86 million).

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	Note	2016 (Rupees)	2015 (Rupees)
<b>11. EMPLOYEES' COMPENSATED ABSENCES</b>			
Present value of defined benefit obligation		206,015,504	165,347,132
Net defined benefit liability		<u>206,015,504</u>	<u>165,347,132</u>

**11.1 Movement in net defined benefit liability**

The following table shows a reconciliation from the opening balances to the closing balances for net defined benefit liability:

	2016 (Rupees)	2015 (Rupees)
Balance at the beginning of the year	165,347,132	153,986,748
Charge for the year	62,713,495	27,495,892
Liabilities related to employees transferred from OPPT	1,165,587	-
Payments	(23,210,710)	(16,135,508)
Balance at the end of the year	<u>206,015,504</u>	<u>165,347,132</u>

**11.2 Actuarial assumptions**

The following were the principal actuarial assumptions at the reporting date (expressed as weighted averages).

	2016	2015
Discount rate (per annum)	9.00%	9.75%
Salary increase rate (per annum)	9.00%	9.75%
Leaves accumulation factor (per annum)	10 days	10 days

**11.3 Sensitivity analysis**

Reasonably possible changes at the reporting date at one of the relevant actuarial assumptions, holding other assumption constant, would have affected the defined benefit obligations as at 30 June 2016 by the amounts shown below.

	2016		2015	
	Increase (Rupees)	Decrease (Rupees)	Increase (Rupees)	Decrease (Rupees)
Discount rate (1% movement)	19,542,490	(23,463,281)	(9,782,859)	18,209,210
Salary increase rate (1% movement)	(24,220,114)	20,508,746	17,014,482	(9,172,350)

**11.5 Risks associated with defined benefit plan**

**Longevity risks**

The risk arises when the actual lifetime of retiree is longer than expectation. This risk is measured at the plan level over the entire retiree population.

**Salary increase risk**

The most common type of retirement benefit is one where the benefit is linked with final salary. The risk arises when the actual increases are higher than expectation and impacts the liability accordingly.

**Withdrawal risk**

The risk of actual withdrawals varying with the actuarial assumptions can impose a risk to the benefit obligation. The movement of the liability can go either way.

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	2016 (Rupees)	2015 (Rupees)
<b>12. STAFF RETIREMENT GRATUITY</b>		
Present value of defined benefit obligation	1,177,709,993	781,609,792
Fair value of plan assets	(516,475,041)	(249,456,607)
Receipts on behalf of the Fund	3,407,635	3,407,635
Net defined benefit liability	<u>664,642,587</u>	<u>535,560,820</u>

**12.1 Movement in net defined benefit liability**

The following table shows a reconciliation from the opening balances to the closing balances for net defined benefit liability:

	2016 (Rupees)	2015 (Rupees)
Balance at the beginning of the year	535,560,820	420,865,621
<b>Included in income and expenditure account:</b>		
Current service cost	51,687,747	43,577,313
Interest cost	35,250,332	54,021,164
Past service cost - due to change in rules	160,926,398	41,821,912
<b>Included in OCI:</b>	247,864,477	139,420,389
Re-measurement loss/(gain)	224,461,840	(5,223,015)
Liabilities related to employees transferred from OPPT	1,007,887,137	555,062,995
Payments	2,486,850	-
	(345,731,400)	(19,502,175)
Balance at the end of the year	<u>664,642,587</u>	<u>535,560,820</u>

**12.2 Movement in present value of defined benefit obligation**

The following table shows a reconciliation from the opening balances to the closing balances for present value of defined benefit obligation:

	2016 (Rupees)	2015 (Rupees)
Present value of defined benefit obligation at the beginning of the year	781,609,792	670,846,120
Current service cost	51,687,747	43,577,313
Interest cost	70,858,884	86,835,153
Past service cost - due to change in service rules	160,926,398	41,821,912
Liabilities related to employees transferred from OPPT	2,486,850	-
Benefits paid	(115,186,395)	(30,972,945)
Actuarial (gain)/loss	225,326,717	(30,497,761)
Present value of defined benefit obligation at the end of the year	<u>1,177,709,993</u>	<u>781,609,792</u>

**12.3 Movement in fair value of plan assets**

The following table shows a reconciliation from the opening balances to the closing balances for fair value of plan assets:

	2016 (Rupees)	2015 (Rupees)
Fair value of plan assets at the beginning of the year	249,456,607	253,388,134
Return on plan assets	35,608,552	32,813,989
Contribution by Foundation	345,731,400	17,464,275
Benefits paid	(115,186,395)	(28,935,045)
Actuarial gain/(loss)	864,877	(25,274,746)
Fair value of plan assets at the end of the year	<u>516,475,041</u>	<u>249,456,607</u>

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	2016 (Rupees)	2015 (Rupees)
12.4 Plan assets comprise of:		
Investments in equity securities	2,280,000	2,280,000
Pakistan Investment Bonds	59,596,140	56,320,558
Treasury bills	219,573,519	185,497,582
Balances in bank accounts	235,025,382	5,358,467
	<u>516,475,041</u>	<u>249,456,607</u>

12.5 Actuarial assumptions

The following were the principal actuarial assumptions at the reporting date (expressed as weighted averages).

	2016	2015
Discount rate (per annum)	7.25%	9.75%
Salary increase rate (per annum)	7.25%	9.75%
Expected return on plan assets (per annum)	7.25%	9.75%

12.6 Sensitivity analysis

Reasonably possible changes at the reporting date at one of the relevant actuarial assumptions, holding other assumption constant, would have affected the defined benefit obligations by the amounts shown below.

	2016 Increase (Rupees)	2016 Decrease (Rupees)	2015 Increase (Rupees)	2015 Decrease (Rupees)
Discount rate (1% movement)	(80,249,072)	92,270,171	(71,952,966)	50,160,900
Salary increase rate (1% movement)	96,837,488	(85,653,065)	53,538,440	(76,553,194)
Future withdrawal (10% movement)	350,379	(350,431)	4,045,063	(4,045,063)
Mortality rate (1 year movement)	2,485,321	(2,500,911)	66,266	(66,266)

Although the analysis does not take into account of the full distribution of cash flows expected under the plan, it does provide an approximation of the sensitivity of the assumptions shown.

12.7 Expected maturity profile

Following are the expected distribution and timing of benefit payments at year end.

	2016 (Rupees)	2015 (Rupees)
Year 1	156,364,961	93,786,921
Year 2	181,348,799	36,279,810
Year 3	84,631,823	105,256,223
Year 4	84,498,463	66,386,826
Year 5	72,882,102	82,086,259
Year 6 to Year 10	474,252,550	474,010,153
Year 11 and above	1,408,169,739	3,311,793,562

Expected gratuity expense for the next financial year is Rs. 116.844 million.

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**12.8 Risks associated with defined benefit plan**

**Investment risks**

The risk arises when the actual performance of the investments is lower than expectations and thus creating a shortfall in the funding objective.

**Longevity risks**

The risk arises when the actual lifetime of retiree is longer than expectation. This risk is measured at the plan level over the entire retiree population.

**Salary increase risk**

The most common type of retirement benefit is one where the benefit is linked with final salary. The risk arises when the actual increases are higher than expectation and impacts the liability accordingly.

**Withdrawal risk**

The risk of actual withdrawals varying with the actuarial assumptions can impose a risk to the benefit obligation. The movement of the liability can go either way.

**12.9 Historical information**

	Present value of defined benefit obligation (Rupees)	Net liability at the end of the year (Rupees)
2016	1,177,709,993	664,642,587
2015	781,609,792	535,560,820
2014	670,846,119	420,865,620
2013	634,594,639	410,372,440
2012	459,795,640	224,934,080
	2016 (Rupees)	2015 (Rupees)
<b>13. ADVANCES FROM CUSTOMERS - Housing schemes</b>		
Islamabad scheme	1,468,647,945	1,454,510,128
Raiwind Road Colony	1,081,729,039	796,231,323
Peshawar scheme	10,832,057	5,494,349
Chittarpur Mirpur	168,862,010	158,712,278
Rawat scheme	1,147,025	1,147,025
Dadu scheme	9,800,877	9,177,409
Farm Houses/KBWL cluster houses	500,000	500,000
Other schemes	349,178	332,048
	<u>2,741,868,131</u>	<u>2,426,104,560</u>

**14. CREDITORS, ACCRUED AND OTHER LIABILITIES**

Accrued liabilities	45,196,824	56,705,399
Retention money	202,471,027	149,537,013
School security	138,047,961	125,926,967
Advance rent and subscription	9,793,994	6,288,646
Advances refundable against abandoned scheme (Faisalabad)	2,224,193	2,224,193
Interest payable on advances against abandoned scheme (Faisalabad)	5,591,734	5,591,734
Payable against purchase of land	1,298,875	1,298,875
Application money for housing schemes	7,972,101	10,216,475
Withholding taxes payable	13,966,315	13,401,758
Federal excise duty (FED) payable	16,323,676	15,876,084
Payable to Contributory Provident Fund Trust	16,657,185	42,800,218
Payable to contractors and consultants	101,622,069	123,823,093
Others	73,034,992	42,202,050
	<u>634,200,946</u>	<u>595,892,505</u>

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# Overseas Pakistanis Foundation

## Notes to the Financial Statements

For the year ended 30 June 2016

### 15. CONTINGENCIES AND COMMITMENTS

#### 15.1 Guarantees

As at 30 June 2016, the Foundation has provided bank guarantees amounting to Rs. 2.537 million (2015: Rs. 6.94 million). These guarantees have been secured against lien on bank balance of the Foundation amounting to Rs. 1.58 million (2015: Rs. 1.58 million).

#### 15.2 Litigation and claims

15.2.1 In 2014, the Inland Revenue Audit Officer raised a demand of Rs. 864 million on account of federal excise duty (FED) along with penalty and default surcharge payable by the Foundation in the status of property developer and promoter as per the provision of serial 12(a), Table II of the Second Schedule to the Federal Excise Duty Act, 2005 (the Act). The Foundation filed an appeal under section 33 of the Act with the Commissioner Inland Revenue (Appeals-II) [CIA(A)] against the said order on the grounds that the Foundation's housing schemes subject to excise duty were completed during the period from 1995 to 2005 and its scheme in Islamabad is expected to be completed in the year 2018 whereas the said duty was effective for the period from July 2008 to June 2011. The CIR(A) remanded back the case to the department with the directions ('remanded order') to reframe the order after verification and scrutiny of the records and determination of the final duty payable, if any, by the Foundation. The Foundation filed an appeal with the Appellate Tribunal Inland Revenue (ATIR) against the remanded order of the CIR(A) on the grounds that the remand back of the case by the CIR(A) is prohibited within the meaning of section 33(3) of the Act and the order passed for recovery of the duty is barred by limitation. Further, after the 18th amendment in the Constitution, the taxation of property does not fall within the jurisdiction of the Federal Government as the same has now become the domain of the Provinces. The ATIR in its order dated 10 September 2015, remanded back the case to the Assessing Officer with direction to bring concrete evidence on record that the housing schemes were completed during the tax years under appeal. The Foundation has filed an appeal against the order of the ATIR with the honourable High Court of Islamabad on legal grounds which is pending adjudication. The management is confident of a favourable outcome of the case and believes that the Foundation will not be liable to pay the duty. Accordingly, no provision for the demand raised has been made in these financial statements.

15.2.2 A dispute arose between the Foundation and the contractor appointed for supply of land measuring 148 kanals for the establishment of the Foundation's housing scheme in Raiwind Road (Extension Phase). The amount under dispute is Rs. 19.9 million representing price charged by the contractor against supply of 148 kanals of land. The Foundation's management has entered into negotiations with the contractor who has agreed to dispose off this at a rate over and above the purchase price charged to the Foundation along with other suitable terms. The matter is still under process, however, the management is hopeful of a favourable outcome of the dispute.

15.2.3 Certain parties have filed cases against the Foundation on the ground of matters relating to land and allotment in the Foundations' housing scheme in Peshawar. These cases were in different courts in Peshawar and Charsadda. All cases have been decided in the favour of the Foundation except for one against which appeal has been filed by the Foundation. The management is confident of a favourable outcome.

15.2.4 In 2014, income tax department initiated audit of the expenditure incurred by the Foundation in the tax year 2014 which currently pending completion. The management believes that no liabilities are expected to arise on conclusion of tax audit. Accordingly, no provision has been made in these financial statements.

15.2.5 There are certain other cases outstanding as on 30 June 2016. Adverse impact, if any, of these cases is not considered material to these financial statements and management assesses favourable outcome of these cases.

#### 15.3 Commitments

15.3.1 Contractual commitments of the Foundation outstanding as at 30 June 2016 against the development expenditure on housing schemes were Rs. 217.2 million (2015: Rs. 1,345.64 million).

15.3.2 Commitments of the Foundation outstanding as at 30 June 2016 against the construction works of school and college buildings were Rs. 84.74 million (2015: Rs. 94.98 million).

### 16. PROPERTY AND EQUIPMENT

		2016 (Rupees)	2015 (Rupees)
Operating fixed assets	16.1	884,946,335	776,472,402
Capital work in progress (CWIP)	16.2	402,363,938	439,113,147
		<u>1,287,310,273</u>	<u>1,215,585,549</u>

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16.1 Operating fixed assets  
16.1.1 Reconciliation of carrying amount

	Freehold land	Leasehold land	Buildings on freehold land	Buildings on leasehold land	Library books	Furniture and fixtures	Vehicles	Electricity equipment	Computer equipment	Medical equipment	Laboratory equipment	Tools and equipment	Pay equipment	Photography equipment	Arms and equipment	Total
<b>Cost</b>																
Balance at 1 July 2014	39,447,313	17,353,816	371,813,132	349,324,897	5,914,452	81,375,858	118,878,310	102,447,784	15,345,791	312,356,336	7,891,354	14,318,874	1,673,845	3,343,833	33,608	1,178,418,315
Additions	-	-	512,112	-	-	8,796,979	-	11,449,425	317,489	6,532,816	2,008,750	48,644	-	179,541	-	11,391,813
Disposals	(9,971,261)	31,296,129	(9,918,481)	8,919,465	-	-	-	-	-	-	-	-	-	-	-	11,391,813
Balance at 30 June 2015	29,476,052	48,649,945	362,406,763	358,244,362	5,914,452	90,172,837	118,878,310	113,897,209	15,663,280	318,889,152	9,900,104	14,367,518	1,673,845	3,523,374	33,608	1,199,810,128
Balance at 1 July 2015	29,476,052	48,649,945	362,406,763	358,244,362	5,914,452	90,172,837	118,878,310	113,897,209	15,663,280	318,889,152	9,900,104	14,367,518	1,673,845	3,523,374	33,608	1,199,810,128
Additions	-	-	-	-	-	4,481,375	575,899	1,239,381	1,235,299	5,517,462	3,333,646	38,154	-	37,494	-	12,124,869
Disposals	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Balance at 30 June 2016	29,476,052	48,649,945	362,406,763	358,244,362	5,914,452	94,654,212	119,454,209	115,136,590	16,898,579	324,406,614	13,233,754	14,405,672	1,673,845	3,560,868	33,608	1,211,935,197
<b>Accumulated Depreciation</b>																
Balance at 1 July 2014	-	12,344,318	30,478,294	36,519,284	5,378,201	41,310,615	79,647,198	64,354,192	15,975,718	38,344,343	10,294,405	60,857	60,857	1,622,318	18,637	314,578,358
Depreciation	-	1,778,493	4,312,241	6,561,872	35,375	4,119,787	5,979,333	5,313,876	248,462	4,864,341	611,890	271,576	271,576	168,336	746	48,131,318
Transfers to investment property	-	12,344,432	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Disposals	-	-	(1,841,211)	3,812,241	-	-	-	-	-	-	-	-	-	-	-	-
Balance at 30 June 2015	-	26,886,603	39,949,324	43,391,397	5,413,576	45,430,402	85,626,531	70,668,068	16,224,180	43,208,684	10,906,295	61,434	61,434	1,790,654	19,383	362,709,676
Balance at 1 July 2015	-	26,886,603	39,949,324	43,391,397	5,413,576	45,430,402	85,626,531	70,668,068	16,224,180	43,208,684	10,906,295	61,434	61,434	1,790,654	19,383	362,709,676
Depreciation	-	3,179,263	8,977,119	8,968,379	54,718	4,662,963	5,433,897	4,631,833	14,812,466	6,822,709	18,917,535	333,827	333,827	1,831,785	5,272	418,284,608
Transfers to investment property	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Disposals	-	-	(4,144,283)	9,661,778	5,438,354	25,673	(7,552,753)	(7,552,753)	6,499,897	68,713	624,512	268,293	268,293	202,480	9,712	418,284,608
Balance at 30 June 2016	-	34,121,583	44,782,160	52,011,575	5,467,930	50,093,355	78,073,778	63,115,315	31,736,636	50,021,497	11,530,807	618,717	618,717	1,994,134	25,095	418,284,608
<b>Carrying amounts</b>																
At 30 June 2015	29,476,052	11,351,117	322,488,569	314,852,965	322,126	44,742,435	39,251,611	1,013,229	1,039,100	286,674,468	6,903,699	13,961,846	1,785,612	1,831,722	14,225	776,472,482
At 30 June 2016	29,476,052	14,528,362	317,624,603	306,232,787	474,626	45,062,477	32,382,536	4,182,382	15,713,649	268,385,117	8,371,293	13,783,129	1,804,129	1,633,592	1,400	804,846,800
Depreciation rate/annual loss	31 years	2.5%	2.5%	3.1%	10%	10%	30%	17%	19%	31%	19%	19%	19%	19%	10%	10%

16.1.2 Leasehold land includes land measuring 33 katha provided by the Government of Sindh without any consideration.

16.1.3 Freehold land includes land measuring to Rs. 156,250 gifted by the Government of Sindh without any consideration.

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Note	2016 (Rupees)	2015 (Rupees)
<b>16.1.4 Depreciation charge for the year has been allocated as follows:</b>		
Housing division	279,304	332,085
Welfare division		
- Eye hospitals	836,515	544,186
- Administration	503,196	519,469
	1,339,711	1,063,655
Education division		
- OPF Schools - Pakistan	29,161,725	26,963,038
- OPF Schools - Azad Jammu & Kashmir	1,498,456	1,546,184
- Administration	991,863	1,061,045
	31,652,044	29,570,267
Publicity and marketing cell	73,709	86,702
Administrative expenses	8,167,854	8,961,587
Regional Office, Mirpur, Azad Jammu & Kashmir	105,043	117,222
	<u>41,617,665</u>	<u>40,131,518</u>
<b>16.2 Capital work in progress (CWIP)</b>		
Balance as at beginning of the year	439,113,147	297,408,454
Additions during the year	96,689,638	141,704,693
	<u>535,802,785</u>	<u>439,113,147</u>
Transfers to operating fixed assets:		
- Buildings on freehold land	(130,868,847)	-
- Electrical equipment	(2,483,200)	-
	<u>(133,352,047)</u>	<u>-</u>
Amounts written off	(86,800)	-
Balance at the end of the year	<u>402,363,938</u>	<u>439,113,147</u>
<b>16.2.1 Break up of CWIP is as follows:</b>		
OPF Colleges, Sanghar	166,432,929	146,579,805
OPF Public School, Hangu	84,324,572	84,324,572
OPF Public School, Gujrat	103,419,058	71,061,357
OPF Public School, Multan	16,736,979	7,388,894
OPF Public School, Quetta	1,481,146	1,415,146
OPF Public School, Mirpur	340,690	340,690
OPF Hospital, Dera Ghazi Khan	4,631,290	4,631,290
OPF Public School, Larkana	569,967	569,967
OPF Girls Hostel, Quetta	17,554,568	3,230,376
OPF Public School Peshawar	1,494,741	-
OPF RO Peshawar	2,251,436	-
OPF Girls College Rawalpindi	1,080,827	-
OPF Boys College Islamabad	1,409,735	-
Women Hostel and University, Quetta	636,000	636,000
OPF Public School, Gujrat	-	10,865,659
OPF Girls College, Lahore	-	86,800
Head Office building (civil works)	-	547,473
OPF Girls College, Islamabad	-	107,435,118
	<u>402,363,938</u>	<u>439,113,147</u>

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17. INTANGIBLE ASSETS

	Accounting software (Rupees)	Computer software (Rupees)	Total (Rupees)
<b>Cost</b>			
Balance as at 01 July 2014	1,080,000	1,469,655	2,549,655
Additions	-	843,066	843,066
Balance as at 30 June 2015	1,080,000	2,312,721	3,392,721
<b>Balance as at 01 July 2015</b>	<b>1,080,000</b>	<b>2,312,721</b>	<b>3,392,721</b>
Additions	-	304,200	304,200
Balance as at 30 June 2016	1,080,000	2,616,921	3,696,921
<b>Accumulated amortization</b>			
Balance as at 01 July 2014	1,002,980	1,284,258	2,287,238
Charge for the year	25,417	339,393	364,810
Balance as at 30 June 2015	1,028,397	1,623,651	2,652,048
<b>Balance as at 01 July 2015</b>	<b>1,028,397</b>	<b>1,623,651</b>	<b>2,652,048</b>
Charge for the year	17,029	235,759	252,788
Balance as at 30 June 2016	1,045,426	1,859,410	2,904,836
Carrying amount - 30 June 2015	51,603	689,070	740,673
Carrying amount - 30 June 2016	34,574	757,511	792,085
<b>Amortization rates</b>	<b>33%</b>	<b>33%</b>	

18. INVESTMENT PROPERTY

	Note	2016 (Rupees)	2015 (Rupees)
<b>Cost</b>			
At the beginning of the year		72,914,414	72,914,414
Additions		-	-
At the end of the year		72,914,414	72,914,414
<b>Accumulated depreciation</b>			
At the beginning of the year		4,575,385	2,823,102
Charge for the year		1,708,476	1,752,283
At the end of the year		6,283,861	4,575,385
<b>Carrying amount</b>	18.1	<b>66,630,553</b>	<b>68,339,029</b>
<b>Depreciation rate</b>		<b>2.5%</b>	<b>2.5%</b>

- 18.1 Fair value of investment properties is estimated to be Rs. 162.51 million (2015: Rs. 224.15 million). The investment property is placed in level 3 of the fair value hierarchy (see note 39.2). Since the value has been determined by a third party and inputs are not observable, sensitivity analysis has not been presented.

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- 21.1 Advances to staff are extended for purchase/building of house, car and motorcycle and are recoverable in maximum 20 years. These advances are secured against the subject house, car and motorcycle and against charge over provident fund and gratuity fund balances. Advances, other than the motorcycle advances, carry interest at the rates ranging from 4% to 4.5% (2015: 4% to 4.5%) per annum on the outstanding balance.

	Note	2016 (Rupees)	2015 (Rupees)
21.2 Movement in provision for doubtful receivables is as follows:			
Balance at the beginning of the year		88,633,730	88,450,730
Provision for the year		24,025	183,000
Balance at the end of the year		<u>88,657,755</u>	<u>88,633,730</u>
22. DEVELOPMENT PROPERTIES - Housing schemes			
Mobilization advances	22.1	37,957,125	4,968,375
Development expenditure on housing schemes	22.2	<u>5,146,304,729</u>	<u>3,972,786,612</u>
		<u>5,184,261,854</u>	<u>3,977,754,987</u>
22.1 Mobilization advances			
Mobilization advances against:			
Islamabad scheme		34,320,830	1,332,080
Raiwind Road Lahore scheme		4,968,375	4,968,375
Peshawar scheme		367,500	367,500
Rawat scheme		<u>10,012,500</u>	<u>10,012,500</u>
		49,669,205	16,680,455
Less: Provision for doubtful advances		<u>(11,712,080)</u>	<u>(11,712,080)</u>
		<u>37,957,125</u>	<u>4,968,375</u>
22.2 Development expenditure on housing schemes			
Islamabad scheme		4,016,936,522	2,900,248,344
Raiwind Road colony		650,680,117	595,688,862
Peshawar scheme		25,501,744	25,501,744
Chittarpur Mirpur scheme		399,437,663	397,669,979
Gujrat scheme		303,336	303,336
Dadu scheme		16,076,989	16,076,989
Rawat scheme		<u>37,368,358</u>	<u>37,297,358</u>
		<u>5,146,304,729</u>	<u>3,972,786,612</u>
23. ADVANCES, PREPAYMENTS AND OTHER RECEIVABLES			
Current maturity of long term advances to staff		30,337,587	26,676,655
Advances to staff and suppliers		25,192,698	30,098,817
Advances against salaries		75,279,596	67,055,123
Prepayments		10,855,383	13,399,707
Receivable against allotments		670,029	770,263
Tax recoverable	23.1	219,527,294	198,949,069
Other receivables		<u>12,471,572</u>	<u>19,733,850</u>
		374,334,159	356,683,484
Less: Provision for doubtful receivables		<u>(16,803,887)</u>	<u>(16,803,887)</u>
		<u>357,530,272</u>	<u>339,879,597</u>

- 23.1 These include mainly taxes deducted on profit on bank accounts and investments of the Foundation. Management believes that pursuant to SRO 819(1)/2012 dated 4 July 2012, since the income derived from the Welfare Fund has been exempted from tax, the amount is recoverable. The recoverability of this amount is subject to filing of refund claims by the Foundation and their acceptance by the tax authorities.

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24. SHORT TERM INVESTMENTS	Note	2016 (Rupees)	2015 (Rupees)
<i>Held-to-maturity</i>			
Treasury bills	24.1	3,975,353,833	4,402,418,435
<i>Available-for-sale</i>			
National Investment Trust (NIT) units	24.2	-	40,702,671
<i>Loans and receivables</i>			
Term Deposit Receipts		-	40,702,671
		-	100,000,000
		<u>3,975,353,833</u>	<u>4,543,121,106</u>

24.1 These represent treasury bills issued by State Bank of Pakistan. Maturity of these bills ranges from 3 to 12 months and earns interest ranging from 5.90% to 6.95% (2015: 6.61% to 9.99%) per annum. The carrying amount includes accrued interest amounting to Rs. 50.84 million (2015: Rs. 66.822 million).

24.2 Movement in National Investment Trust (NIT) is as follows:	Note	2016 (Rupees)	2015 (Rupees)
Balance at the beginning of the year		40,702,671	34,666,333
Bonus units received during the year		-	4,004,956
Less: Disposal/redemption during the year		(40,702,671)	-
		-	38,671,289
Adjustment arising on re-measurement to fair value		-	2,031,382
Balance at the end of the year		<u>-</u>	<u>40,702,671</u>

25. CASH AND BANK BALANCES

Cash in hand		5,296,577	5,111,484
Cash at banks:			
- in current accounts		78,810,629	31,199,451
- in deposit accounts	25.1 & 25.2	976,073,640	482,826,886
		1,054,884,269	514,026,337
		<u>1,060,180,846</u>	<u>519,137,821</u>

25.1 Interest rate on deposit accounts ranges from 4.5% to 5.75% (2015: 5.50% to 7.50%) per annum.

25.2 These include Rs. 698,868 million (2015: Rs. 336,436 million) placed with financial institutions held by the Government of Pakistan.

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	Note	2016 (Rupees)	2015 (Rupees)
<b>26. INTEREST INCOME</b>			
Interest on welfare fund bank deposits/investments	26.1	<u>326,414,167</u>	<u>407,486,557</u>
		<u>326,414,167</u>	<u>407,486,557</u>
26.1 These include Rs. 293.002 million (2015: Rs. 379.87 million) earned on investments made in securities issued by the Government of Pakistan and on deposit accounts maintained with the financial institutions owned by the Government of Pakistan.			
<b>27. HOUSING DIVISION INCOME</b>	Note	2016 (Rupees)	2015 (Rupees)
Profit on deposit accounts		3,342,479	3,140,766
Transfer fee, surcharges and other charges		<u>50,118,216</u>	<u>38,806,672</u>
		<u>53,460,695</u>	<u>41,947,438</u>
<b>28. WELFARE DIVISION INCOME</b>			
Profit on deposit accounts		1,155,312	1,126,063
OPF Eye Hospital, Dera Ghazi Khan		<u>1,069,937</u>	<u>1,041,323</u>
		<u>2,225,249</u>	<u>2,167,386</u>
<b>29. EDUCATION DIVISION INCOME</b>			
School fees:			
-Pakistani Schools		672,103,576	646,311,506
-Azad Jammu and Kashmir Schools		<u>32,185,253</u>	<u>29,576,012</u>
		704,288,829	675,887,518
Profit on deposit accounts		1,478,833	1,430,517
Miscellaneous		<u>103,303</u>	<u>3,081,186</u>
		<u>705,870,965</u>	<u>680,399,221</u>
<b>30. PUBLICITY AND MARKETING CELL INCOME</b>			
Profit on deposit accounts		110,317	-
Advertisement		<u>54,902</u>	<u>75,000</u>
		<u>165,219</u>	<u>75,000</u>

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	Note	2016 (Rupees)	2015 (Rupees)
<b>31. OTHER INCOME</b>			
Return on investments - bonus units		-	4,004,956
Interest on advances to employees		6,821,116	8,137,981
Gain on disposal of available for sale securities		25,080,238	30,985,462
Rental income from investment property		45,963,337	38,943,876
Others		1,173,672	689,100
		<u>79,038,363</u>	<u>82,761,375</u>
<b>32. HOUSING DIVISION EXPENSES</b>			
Salaries and benefits		55,255,390	48,668,581
Travelling and conveyance		779,111	350,318
Repairs and maintenance		2,138,625	143,739
Vehicle running and maintenance		70,571	414,861
Postage, telephone and telegram		370,956	411,735
Printing, stationery and periodicals		265,660	128,123
Depreciation		279,304	332,085
Supervision and development of schemes	16.1.4	45,248,214	62,202,473
Others		197,116	695,953
		<u>104,604,947</u>	<u>113,347,868</u>
<b>33. WELFARE DIVISION EXPENSES</b>			
<b>Welfare Activities</b>			
Financial aid		323,900,000	119,950,000
Salaries and benefits OPF Eye Hospital-Mirpur		1,407,510	1,426,804
Salaries and benefits OPF Eye Hospital-Dera Ghazi Khan		4,761,194	4,477,690
Depreciation	16.1.4	836,515	544,186
Service cell		2,052,611	1,873,858
Foreign exchange remittance card		1,319,046	549,465
Welfare activities - eye camp		3,543,149	3,092,635
Others		5,589,598	7,707,670
		<u>343,409,623</u>	<u>139,622,308</u>
<b>Administrative</b>			
Salaries and benefits		70,776,662	71,541,313
Travelling and conveyance		531,980	345,001
Repairs and maintenance		63,904	149,541
Vehicle running and maintenance		127,218	620,999
Postage, telephone and telegram		1,062,741	915,487
Printing, stationery and periodicals		205,150	175,085
Depreciation	16.1.4	503,196	519,469
Others		93,146	985,025
		<u>73,363,997</u>	<u>75,251,920</u>
		<u>416,773,620</u>	<u>214,874,228</u>

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	Note	2016 (Rupees)	2015 (Rupees)
<b>34. EDUCATION DIVISION EXPENSES</b>			
<b>Education</b>			
<b>OPF Public Schools- Pakistan</b>			
Salaries and benefits			
Depreciation	16.1.4	560,211,632	511,474,568
Others		29,161,725	26,963,038
		114,681,178	83,889,723
		704,054,535	622,327,329
<b>OPF Public Schools- AJ&amp;K</b>			
Salaries and benefits			
Depreciation	16.1.4	42,258,869	40,127,680
Others		1,498,456	1,546,184
		8,522,588	7,744,033
Scholarships and awards		52,279,913	49,417,897
		3,844,715	2,209,466
		760,179,163	673,954,692
<b>Administrative</b>			
Salaries and benefits			
Travelling and conveyance		47,896,651	48,063,411
Repairs and maintenance		633,825	798,904
Vehicle running and maintenance		392,606	836,640
Postage, telephone and telegram		115,106	313,437
Printing, stationery and periodicals		441,717	532,444
Advertisement		217,317	1,326,180
Depreciation		3,150,500	1,441,661
Others	16.1.4	991,863	1,061,045
		1,638,835	1,292,239
		55,478,420	55,665,961
		815,657,583	729,620,653
<b>35. PUBLICITY AND MARKETING CELL EXPENSES</b>			
Magazine Yaran-e-watan		1,428,935	1,525,804
<b>Administrative</b>			
Salaries and benefits			
Postage, telephone and telegram			
Printing, stationery and periodicals			
Depreciation			
Others	16.1.4	5,226,598	5,966,188
		7,915	23,651
		94,481	78,154
		73,709	86,702
		34,426	317,489
		5,437,129	6,472,184
		6,866,064	7,997,988

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	Note	2016 (Rupees)	2015 (Rupees)
<b>36. ADMINISTRATIVE EXPENSES</b>			
Salaries and benefits			
Employees' compensated absences		359,651,235	338,144,053
Staff retirement gratuity		62,713,495	27,495,892
Travelling and conveyance	12.1	247,864,477	139,420,389
Foreign tours		4,210,755	4,511,196
Repairs and maintenance		-	41,370
Vehicle running and maintenance		7,299,999	9,828,522
Postage, telephone and telegram		11,389,513	15,287,646
Light and heat		5,553,692	5,004,312
Printing, stationery and periodicals		19,434,219	19,612,203
Office rent		3,838,222	3,142,970
Entertainment		1,794,723	715,077
Professional fee		1,410,153	1,232,335
Audit fee		2,290,487	3,068,885
Advertisement		879,000	1,576,200
Bank charges		2,500,189	162,300
Depreciation		12,183,146	8,792,550
Depreciation on investment property	16.1.4	8,167,854	8,961,587
Amortization of intangible assets	18	1,708,476	1,752,283
Advances and receivables written off	17	252,788	364,810
Provision against advances and CWIP written off		-	792,942
Others		110,825	241,409
		<u>12,239,175</u>	<u>11,870,967</u>
		<b>765,492,422</b>	<b>602,019,898</b>
<b>Regional Office Mirpur, Azad Jammu and Kashmir</b>			
Salaries and benefits		6,385,243	6,627,587
Travelling and conveyance		288,492	344,191
Repairs and maintenance		162,063	91,218
Vehicle running and maintenance		7,807	37,593
Postage, telephone and telegram		102,495	82,819
Printing, stationery and periodicals		36,918	65,128
Depreciation		105,043	117,222
Others	16.1.4	663,551	557,446
		<u>7,751,612</u>	<u>7,923,204</u>
		<b>773,244,034</b>	<b>609,943,102</b>

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	Note	2016 (Rupees)	2015 (Rupees)
<b>37. OTHER EXPENSES</b>			
Expenses - OPPT		<u>31,876,024</u>	<u>738,470</u>
<b>38. TAXATION</b>			
Current tax:		-	-
Deferred tax		-	-
<b>Total tax expense</b>		<u>-</u>	<u>-</u>
<b>38.1</b> The Foundation believes that its accruals for tax liabilities are adequate for all open tax years based on its assessment of many factors, including interpretations of tax law and prior experience.			
		<b>2016 (Rupees)</b>	<b>2015 (Rupees)</b>
<b>38.2 Reconciliation of effective tax rate</b>			
Deficit for the year before taxation		(981,830,501)	(461,635,832)
Applicable tax rate		32%	33%
Tax charge for the year using applicable tax rate		(314,185,760)	(152,339,825)
Tax charge not recognised due to business loss		<u>314,185,760</u>	<u>152,339,825</u>
		<u>-</u>	<u>-</u>

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### 39. FINANCIAL INSTRUMENTS - Fair values and risk management

#### 39.1 Accounting classification and fair values

The following table shows the carrying amounts of financial assets and financial liabilities by categories and fair values. It does not include fair value information for financial assets and financial liabilities not measured at fair value if the carrying amount is a reasonable approximation of fair value.

	Held-to-maturity	Available-for-sale	Carrying amount		Total	Fair value		
			Loans and receivables	Other financial liabilities		Level 1	Level 2	Level 3
			(Rupees)			(Rupees)		
<b>30 June 2016</b>								
Financial assets measured at fair value	-	-	-	-	-			
Investments	-	-	-	-	-			
Financial assets not measured at fair value	-	-	-	-	-			
Advances	-	-	197,194,416	-	197,194,416			
Deposits	-	-	3,966,336	-	3,966,336			
Advances and other receivables	-	-	13,141,601	-	13,141,601			
Investments	3,975,353,833	-	-	-	3,975,353,833		3,975,353,833	
Cash and bank balances	3,975,353,833	-	1,060,180,846	-	1,060,180,846			
	3,975,353,833	-	1,274,483,199	-	5,249,837,032			
Financial liabilities measured at fair value	-	-	-	-	-			
Financial liabilities not measured at fair value	-	-	-	-	-			
Creditors and other liabilities	-	-	-	(569,487,675)	(569,487,675)			
	-	-	-	(569,487,675)	(569,487,675)			
<b>30 June 2015</b>								
Financial assets measured at fair value	-	-	-	-	-			
Investments	-	-	40,702,671	-	40,702,671	40,702,671		
Financial assets not measured at fair value	-	-	-	-	-			
Advances	-	-	173,571,561	-	173,571,561			
Deposits	-	-	1,776,235	-	1,776,235			
Investments	4,402,418,435	-	100,000,000	-	4,502,418,435			
Cash and bank balances	-	-	519,137,821	-	519,137,821			
	-	-	539,840,492	-	539,840,492			
Financial liabilities measured at fair value	-	-	-	-	-			
Financial liabilities not measured at fair value	-	-	-	-	-			
Creditors and other liabilities	-	-	-	(450,603,925)	(450,603,925)			
	-	-	-	(450,603,925)	(450,603,925)			

#### 39.2 Fair value hierarchy

The different levels have been defined as follows:

Level 1: quoted prices (unadjusted) in active markets for identical assets or liabilities.

Level 2: inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices).

Level 3: inputs for the asset or liability that are not based on observable market data (unobservable inputs).

##### 39.2.1 Determination of fair values

A number of the Foundation's accounting policies and disclosures require the determination of fair value, for both financial and non-financial assets and liabilities. Fair values have been determined for measurement and/or disclosures purposes based on the following methods.

##### Available for sale investments

The fair value of available for sale investment is determined by reference to their quoted closing repurchase price at the reporting date.

##### Financial assets at amortised cost

Fair values of non-derivative financial assets are estimated as the present value of future cash flows, discounted at the market rate of interest at the reporting date. These fair values are determined for disclosure purposes.

##### Financial liabilities

Fair values which are determined for disclosure purposes, are calculated based on the present value of future principal and interest cash flows, discounted at the market rate of interest at the reporting date.

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### 39.3 Financial risk management

The Foundation has exposure to the following risks arising from financial instruments:

- 1) Credit risk
- 2) Liquidity risk
- 3) Market risk

#### 39.3.1 Risk management framework

The Foundation's board of governors has overall responsibility for the establishment and oversight of the Foundation's risk management framework. The board of governors is also responsible for development and monitoring of the Foundation's risk management policies.

The Foundation's risk management policies are established to identify and analyze the risks faced by the Foundation, to set appropriate risk limits and controls and to monitor risks and adherence to limits. Risk management policies and systems are reviewed regularly to reflect changes in market conditions and the Foundation's activities. The Foundation, through its training and management standards and procedures, aim to develop a disciplined and constructive control environment in which all employees understand their roles and obligations.

The board of governors oversees how management monitors compliance with the Foundation's risk management policies and procedures, and reviews the adequacy of the risk management framework in relation to the risks faced by the Foundation. The board of governors is assisted in its oversight role by Internal Audit. Internal Audit undertakes both regular and ad-hoc reviews of risk management controls and procedures, the results of which are reported to the board of governors.

#### 39.3.2 Credit risk

Credit risk is the risk of financial loss to the Foundation if a customer or counterparty to a financial instrument fails to meet its contractual obligations, and arises principally from the Foundation's investments and balances with banks.

The carrying amount of financial assets represents the maximum credit exposure. The Foundation limits its exposure to credit risk by investing funds in liquid securities, bank deposits and with counterparties that have sound credit ratings. Management does not expect any counterparty to fail in meeting its obligations.

#### 39.3.3 Liquidity risk

Liquidity risk is the risk that the Foundation will not be able to meet its financial obligations as they fall due. The Foundation's approach to managing liquidity is to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the Foundation's reputation. The Foundation uses different methods which assists it in monitoring cash flow requirements and optimizing its cash return on investments. Typically the Foundation ensures that it has sufficient cash on demand to meet expected operational expenses for a reasonable period, however this excludes the potential impact of extreme circumstances that cannot reasonably be predicted, such as natural disasters.

#### Maturity profile

The following are the remaining contractual maturities of financial liabilities at the reporting date. The amounts are gross and undiscounted, and exclude the impact of

	Carrying amount (Rupees)	Contractual cash flows		
		Total	Upto one year	1 - 2 years
				2 years onwards
<b>30 June 2016</b>				
Creditors and other liabilities	-	-	-	-
<b>30 June 2015</b>				
Creditors and other liabilities	-	-	-	-

It is not expected that the cash flows included in the maturity analysis could occur significantly earlier or at significantly different amounts.

#### 39.3.4 Market risk

Market risk is the risk that changes in market prices, such as foreign exchange rates, interest rates and equity prices will affect the Foundation's income or the value of its holdings of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimising the return on risk.

#### Interest rate risk

The interest rate risk is the risk that the fair value or the future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Foundation is not exposed to interest rate risk.

#### Currency risk

The Foundation is not exposed to currency risk as it does not enter into transactions in currencies other than its functional currency.

### 40. CAPITAL MANAGEMENT

The board of governors' objective when managing funds is to safeguard the Foundation's ability to continue as a going concern so that it can achieve its primary objectives, provide facilities to overseas Pakistanis and to maintain fund balance to support the sustained development of its activities. The Foundation is not subject to externally imposed capital requirements.

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#### 41. TRANSACTIONS WITH RELATED PARTIES

The Foundation is administratively governed by the Ministry of Overseas Pakistanis and Human Resource Development, Government of Pakistan (GoP). Therefore, all the departments, ministries and agencies of the Government of Pakistan are the Foundation's related parties. Other related parties comprise of associated companies / undertakings due to common directorship, directors, key management personnel and employees' funds.

Entire transactions with Government of Pakistan and Government owned entities are not disclosed as the management is of the opinion that it is impracticable to disclose such transactions due to the nature of the Foundation's operations.

Transactions with related parties and with Government of Pakistan and Government owned entities where it is practicable to disclose the transactions and key management personnel are as follows:

	2016 (Rupees)	2015 (Rupees)
Expenses - OPPT	31,876,024	738,470
Payment to gratuity fund trust - net	345,773,415	17,464,275
Payment to provident fund trust	48,999,779	62,074,986
Interest income	293,002,378	379,869,546
Payments on behalf of Kaghan Brick Works Limited	24,025	183,000

Balances payable, receivable and investments and mark-up thereon related disclosures are given in notes 12, 14, 19, 21, 22, 23, 25 and 26.

	2016 Rupees	2015 Rupees
<b>Remuneration of Managing Director</b>		
Managerial remuneration	1,505,565	1,174,200
Allowances and other perquisites	4,023,091	2,982,784
Pension	-	21,065
	<u>5,528,656</u>	<u>4,246,147</u>

In addition to the above Managing Director is provided with the Foundation maintained vehicle and reimbursement of medical expenses as per Foundation's policy.

#### 42. NUMBER OF EMPLOYEES

Total number of employees at the end of the year

2016	2015
<u>1,666</u>	<u>1,804</u>

#### 43. CORRESPONDING FIGURES

Corresponding figures have also been rearranged and reclassified, wherever necessary, for better presentation.

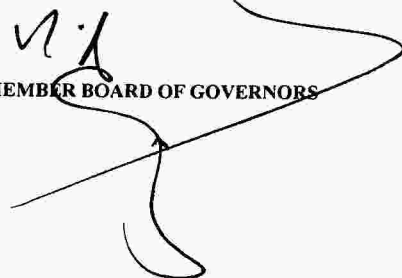
#### 44. DATE OF AUTHORISATION

These financial statements were approved by the Board of Governors of Governors in their meeting held on

MANAGING DIRECTOR



MEMBER BOARD OF GOVERNORS





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**KPMG Taseer Hadi & Co.**  
Chartered Accountants  
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Jinnah Avenue, Blue Area  
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**Review Report to the Members on the Statement of Compliance with the Public Sector Companies (Corporate Governance) Rules, 2013**

We have reviewed the enclosed Statement of Compliance with the best practices contained in the Public Sector Companies (Corporate Governance) Rules, 2013 (the Rules) prepared by the Board of Governors of Overseas Pakistanis Foundation (the Foundation) for the year ended 30 June 2016.


The responsibility for compliance with the Rules is that of the Board of Governors of the Foundation. Our responsibility is to review, to the extent where such compliance can be objectively verified, whether the Statement of Compliance reflects the status of the Foundation's compliance with the provisions of the Rules and report if it does not and to highlight any non-compliance with the requirements of the Rules. A review is limited primarily to inquiries of the Foundation's personnel and review of various documents prepared by the Foundation to comply with the Rules.

As part of our audit of financial statements we are required to obtain an understanding of the accounting and internal control systems sufficient to plan the audit and develop an effective audit approach. We are not required to consider whether the Board of Governors' statement on internal control covers all risks and controls or to form an opinion on the effectiveness of such internal controls, the Foundation's corporate governance procedures and risks.

The Rules requires the Foundation to place before the Audit Committee, and upon recommendation of the Audit Committee, place before the Board of Governors for their review and approval its related party transactions distinguishing between transactions carried out on terms equivalent to those that prevail in arm's length transactions and transactions which are not executed at arm's length price and recording proper justification for using such alternate pricing mechanism. We are only required and have ensured compliance of this requirement to the extent of the approval of the related party transactions by the Board of Governors upon recommendation of the Audit Committee. We have not carried out any procedures to determine whether the related party transactions were undertaken at arm's length price or not.

Based on our review, nothing has come to our attention which causes us to believe that the Statement of Compliance does not appropriately reflect the Foundation's compliance, in all material respects, with the best practices contained in the Rules as applicable to the Foundation for the year ended 30 June 2016.

**Islamabad**  
21 October 2017

  
**KPMG Taseer Hadi & Co.**  
Chartered Accountants

**Statement of Compliance with the  
Public Sector Companies (Corporate Governance) Rules, 2013**

**Name of Company:** Overseas Pakistanis Foundation  
**Name of the line Ministry:** Ministry of Overseas Pakistanis & Human Resource Development  
**For the year ended:** 30th June, 2016.

- i. This statement is being presented to comply with the Public Sector Companies (Corporate Governance) Rules, 2013 (hereinafter called "the Rules") issued for the purpose of establishing a framework of good governance, whereby a public sector company is managed in compliance with the best practices of public sector governance.
- ii. Overseas Pakistanis Foundation ("the Foundation" or "the Company") has complied with the provisions of the Rules in the following manner:

S. No.	Provision of the Rules	Rule No.	Y	N	N.A																																				
			Tick the relevant box																																						
1.	The independent directors meet the criteria of independence, as defined under the Rules.	2(d)	✓																																						
2.	The Board has the requisite percentage of independent Directors. At present the board includes: <table><tr><th>Category</th><th>Names</th><th>Date of appointment</th></tr><tr><td rowspan="4">Independent Directors</td><td>Barrister Amjad Malik.</td><td>04-04-2016</td></tr><tr><td>Mr. Nisar Ahmed Siddiqui.</td><td>04-04-2016</td></tr><tr><td>Chaudhry Noor Ul Hassan Tanvir.</td><td>04-04-2016</td></tr><tr><td>Mr. Muhammad Jehangir Minhas.</td><td>04-04-2016</td></tr><tr><td>Executive Directors</td><td>Mr. Habib Ur Rehman Gilani, Managing Director, OPF</td><td>19-07-2016</td></tr><tr><td rowspan="8">Non-Executive Directors</td><td>Mr. Suhail Aamir.</td><td>26-12-2016</td></tr><tr><td>Federal Secretary, M/o OPs&amp;HRD.</td><td></td></tr><tr><td>Mr. Omar Hamid Khan,</td><td>08-07-2017</td></tr><tr><td>Additional Secretary, M/o Finance</td><td></td></tr><tr><td>Mr. Shah M. Jamal</td><td>08-07-2017</td></tr><tr><td>Addl. Secretary, M/o Foreign Affairs</td><td></td></tr><tr><td>Mrs. Anjum Asad Amin,</td><td>30-08-2016</td></tr><tr><td>Addl. Secretary, M/o Commerce.</td><td></td></tr><tr><td>Captain Shaheen Khalid</td><td>04-04-2016</td></tr><tr><td>Sahibzada Saeed Ahmed</td><td>04-04-2016</td></tr></table>	Category	Names	Date of appointment	Independent Directors	Barrister Amjad Malik.	04-04-2016	Mr. Nisar Ahmed Siddiqui.	04-04-2016	Chaudhry Noor Ul Hassan Tanvir.	04-04-2016	Mr. Muhammad Jehangir Minhas.	04-04-2016	Executive Directors	Mr. Habib Ur Rehman Gilani, Managing Director, OPF	19-07-2016	Non-Executive Directors	Mr. Suhail Aamir.	26-12-2016	Federal Secretary, M/o OPs&HRD.		Mr. Omar Hamid Khan,	08-07-2017	Additional Secretary, M/o Finance		Mr. Shah M. Jamal	08-07-2017	Addl. Secretary, M/o Foreign Affairs		Mrs. Anjum Asad Amin,	30-08-2016	Addl. Secretary, M/o Commerce.		Captain Shaheen Khalid	04-04-2016	Sahibzada Saeed Ahmed	04-04-2016	3(2)		✓	
Category	Names	Date of appointment																																							
Independent Directors	Barrister Amjad Malik.	04-04-2016																																							
	Mr. Nisar Ahmed Siddiqui.	04-04-2016																																							
	Chaudhry Noor Ul Hassan Tanvir.	04-04-2016																																							
	Mr. Muhammad Jehangir Minhas.	04-04-2016																																							
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	Addl. Secretary, M/o Commerce.																																								
Captain Shaheen Khalid	04-04-2016																																								
Sahibzada Saeed Ahmed	04-04-2016																																								
3.	A casual vacancy occurring on the board was filled up by the directors within ninety days.	3(4)			✓																																				
4.	The directors have confirmed that none of them is serving as a director on more than five public sector companies and listed companies simultaneously, except their subsidiaries.	3(5)		✓																																					
5.	The appointing authorities have applied the fit and proper criteria given in the Annexure in making nominations of the persons for election as board members under the provisions of the Ordinance.	3(7)		✓																																					
6.	The Chairman of the Board is working separately from the Chief Executive of the Company.	4(1)	✓																																						

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7.	The Chairman has been elected from amongst the Independent directors.	4(4)	✓		
8.	The Board has evaluated the candidates for the position of the chief executive on the basis of the fit and proper criteria as well as the guidelines specified by the Commission.	5(2)		✓	
9(a).	(a) The company has prepared a "Code of Conduct" and has ensured that appropriate steps have been taken to disseminate it throughout the company along with its supporting policies and procedures, including posting the same on the company's website (Website address is <a href="http://www.opf.org.pk">www.opf.org.pk</a> ). (b) The Board has set in place adequate systems and controls for the identification and redressal of grievances arising from unethical practices.	5(4)		✓	
10.	The Board has established a system of sound internal control, to ensure compliance with the fundamental principles of probity and propriety; objectivity, integrity and honesty; and relationship with the stakeholders, in the manner prescribed in the Rules.	5(5)		✓	
11.	The Board has developed and enforced an appropriate conflict of interest policy to lay down circumstances or considerations when a person may be deemed to have actual or potential conflict of interests, and the procedure for disclosing such interest.	5(5)(b)(ii)		✓	
12.	The Board has developed and implemented a policy on anti- corruption to minimize actual or perceived corruption in the company.	5(5)(b)(vi)		✓	
13	(a) The Board has ensured equality of opportunity by establishing open and fair procedures for making Appointments and for determining terms and conditions of service. (b) A Committee has been formed to investigating deviations from the company's code of conduct.	5(5)(c)(ii)		✓	
14.	The Board has ensured compliance with the law as well as the company's internal rules and procedures relating to public procurement, tender regulations, and purchasing and technical standards, when dealing with suppliers of goods and services, in accordance with the PPRA Rules.	5(5)(c)(iii)	✓		
15.	The Board has developed a vision or mission statement, corporate strategy and significant policies of the Company. A complete record of particulars of significant policies along with the dates on which they were approved or amended has been maintained.	5(6)		✓	
16.	The Board has quantified the outlay of any action in respect of any service delivered or goods sold by the Company as a public service obligation, and has submitted its request for appropriate compensation to the Government for consideration.	5(8)			✓
17(a)	(a) The board has met at least four times during the year. (b) Written notices of the Board meetings, alongwith agenda and working papers were circulated atleast seven days before the meetings. (c) The minutes of the meetings were appropriately recorded and circulated.	6(1),(2) and (3)		✓	

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18.	The Board has carried out performance evaluation of its members, including the Chairman and the Chief executive, on the basis of a process, based on specified criteria, developed by it. The Board has also monitored and assessed the performance of senior management on annual / half-yearly / quarterly basis*. * Strike out whichever is not applicable.	8		✓																			
19.	The Board has reviewed and approved the related party transactions placed before it after recommendations of the Audit Committee. A party wise record of transactions entered into with the related parties during the year has been maintained.	9	✓																				
20.	The Board has approved the profit and loss account for, and balance sheet as at the end of, the first, second and third quarter of the year as well as the financial year end, and has placed the annual financial statements on the company's website. Monthly accounts were also prepared and circulated amongst the Board members.	10		✓																			
21.	All the Board members underwent an orientation course arranged by the company to apprise them of the material developments and information as specified in the Rules.	11	✓																				
22.	(a) The Board has formed the requisite Committees as specified in the Rules. (b) The committees were provided with written term of reference defining their duties, authority and composition. (c) The minutes of the meetings of the committees were circulated to all the board members. (d) The committees were chaired by the following non-executive directors: <table><tr><td>Committee</td><td>Number of members</td><td>Name of Chair</td></tr><tr><td>Audit Committee</td><td>04</td><td>Sahibzada Saeed Ahmed</td></tr><tr><td>Risk Management Committee</td><td>04</td><td>Mr. Jehangir Minhas</td></tr><tr><td>Human Resources Committee</td><td>07</td><td>Mr. Shaheen Khalid</td></tr><tr><td>Procurement Committee</td><td>03</td><td>Mr. Jehangir Minhas</td></tr><tr><td>Nomination Committee</td><td>04</td><td>Mr. Noor ul Hassan Tanvir</td></tr></table>	Committee	Number of members	Name of Chair	Audit Committee	04	Sahibzada Saeed Ahmed	Risk Management Committee	04	Mr. Jehangir Minhas	Human Resources Committee	07	Mr. Shaheen Khalid	Procurement Committee	03	Mr. Jehangir Minhas	Nomination Committee	04	Mr. Noor ul Hassan Tanvir	12	✓		
Committee	Number of members	Name of Chair																					
Audit Committee	04	Sahibzada Saeed Ahmed																					
Risk Management Committee	04	Mr. Jehangir Minhas																					
Human Resources Committee	07	Mr. Shaheen Khalid																					
Procurement Committee	03	Mr. Jehangir Minhas																					
Nomination Committee	04	Mr. Noor ul Hassan Tanvir																					
23.	The Board has approved appointment of Chief Financial Officer, Company Secretary and Chief Internal Auditor, with their remuneration and terms and conditions of employment, and as per their prescribed qualifications.	13/14	✓																				
24.	The Company has adopted International Financial Reporting Standards notified by the Commission under clause (i) of sub- section (3) of section 234 of the Ordinance.	16	✓																				
25.	The directors' report for this year has been prepared in compliance with the requirements of the Ordinance and the Rules and fully describes the salient matters required to be disclosed.	17		✓																			
26.	The directors, CEO and executives do not hold any interest in the shares of the Company other than that disclosed in the pattern of shareholding.	18			✓																		



27.	A formal and transparent procedure for fixing the remuneration packages of individual directors has been set in place. The annual report of the company contains criteria and details of remuneration of each director.	19		✓																
28.	The financial statements of the company were duly endorsed by the chief executive and chief financial officer, before approval of the board.	20		✓																
29.	<p>The board has formed an audit committee, with defined and written terms of reference, and having the following members:</p> <table><tr><th>Name of Member</th><th>Category</th><th>Professional background</th></tr><tr><td>Sahibzada Saeed Ahmed.</td><td>Independent</td><td>Federal Secretary (Retired).</td></tr><tr><td>Mr. Nisar Ahmed Siddiqui</td><td>Independent</td><td>Federal Secretary (Retired).</td></tr><tr><td>Mr. Suhail Aamir, Federal Secretary, M/o OPs</td><td>Non-Executive</td><td>Principal Accounting Officer.</td></tr><tr><td>Mr. Omar Hamid Khan, Addl. Secretary (Finance)</td><td>Non-Executive</td><td>Civil Service of Pakistan.</td></tr></table> <p>The chief executive and chairman of the Board are not members of the audit committee.</p>	Name of Member	Category	Professional background	Sahibzada Saeed Ahmed.	Independent	Federal Secretary (Retired).	Mr. Nisar Ahmed Siddiqui	Independent	Federal Secretary (Retired).	Mr. Suhail Aamir, Federal Secretary, M/o OPs	Non-Executive	Principal Accounting Officer.	Mr. Omar Hamid Khan, Addl. Secretary (Finance)	Non-Executive	Civil Service of Pakistan.	21	✓		
Name of Member	Category	Professional background																		
Sahibzada Saeed Ahmed.	Independent	Federal Secretary (Retired).																		
Mr. Nisar Ahmed Siddiqui	Independent	Federal Secretary (Retired).																		
Mr. Suhail Aamir, Federal Secretary, M/o OPs	Non-Executive	Principal Accounting Officer.																		
Mr. Omar Hamid Khan, Addl. Secretary (Finance)	Non-Executive	Civil Service of Pakistan.																		
30.	The board has set up an effective internal audit function, which has an audit charter, duly approved by the audit committee, and which worked in accordance with the applicable standards.	22	✓																	
31.	The company has appointed its external auditors in line with the requirements envisaged under the Rules.	23	✓																	
32.	The external auditors of the company have confirmed that the firm and all its partners are in compliance with International Federation of Accountants (IFAC) guidelines on Code of Ethics as applicable in Pakistan.	23(4)	✓																	
33.	The external auditors have not been appointed to provide non-audit services and the auditors have confirmed that they have observed applicable guidelines issued by IFAC in this regard.	23(5)	✓																	
34.	The company has complied with all the corporate and financial reporting requirements of the Rules.			✓																



CEO / MANAGING DIRECTOR, OPF



INDEPENDENT DIRECTOR



**SCHEDULE II**  
**See Paragraph 2(3)**  
**Explanation for Non-Compliance with the**  
**Public Sector Companies (Corporate Governance) Rules, 2013.**

We confirm that all other material requirements envisaged in the Rules have been complied with except for the following, toward which reasonable progress is being made by the company to seek compliance by the end of next accounting year:



S.No.	Rule / Sub-rule No.	Reasons for non-compliance	Future course of action
2.	3(2)	The Board of Governors of the Foundation was reconstituted on 04 April 2016 by the Federal Government, however, the requisite percentage of majority independent directors has not been maintained.	The Foundation will correspond with appointing authority of Board members to ensure that its Board has the requisite percentage of independent directors.
4.	3(5)	The required information from the members of the Board were not obtained.	The Foundation will ensure in future to obtain declarations to this effect from each member of the Board in order to comply with the requirements of the Rules.
5	3(7)	The Board of Governors of the Foundation was reconstituted on 04 April 2016 by the Federal Government.	After completion of tenure of the then Board of Governors in April 2016, the Federal Government of Pakistan has reconstituted the Board vide notification dated 4 April 2016. The Foundation will correspond with appointing authority of the Board members to ensure that nominations of the persons for appointment of the members of the Board in future takes into account the fit and proper criteria as defined in the Rules.
8.	5(2)	The Chief Executive of the Company was appointed by the Prime Minister of Pakistan in accordance with the Civil Service Rules.	After the reconstitution of BOG in April, 2016, the process of appointment of the new Chief Executive of the Foundation was under consideration of the Board, however, the Prime Minister of Pakistan has appointed the Chief Executive under the Civil Service Rules.
9 (a&b)	5(4)	Preparation of code of conduct is under process. System to identify the grievances arising from unethical practices will be made part of the code.	The code of conduct will be implemented in OPF after approval by the Board.
10.	5(5)	System of sound internal control in the manner required by Rules was not placed.	System of sound internal control to ensure compliance with the fundamental principal of probity and propriety, objectivity, integrity and honesty in the manner prescribed in the Rules will be included in the Code of Conduct.

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11.	5(5)(b)(ii)	Conflict of Interest policy will be made part of the code of conduct.	The code of conduct will be implemented in OPF after approval by the Board.
12.	5(5)(b)(vi)	The Foundation has not yet developed a specific policy on anti-corruption.	In future the policy on anti-corruption will be strengthened to minimize actual or perceived corruption in the Foundation.
13	5(5)(c)(ii)	The Board has not nominated a committee to investigate deviation from the Company's Code of Conduct.	The code of conduct will be implemented in Foundation after its approval by the Board and the Board will ensure to nominate a committee to investigate deviations from the Code of Conduct.
15	5(6)	Vision/mission statement has been approved by the Board during its meeting held on 27 September 2016. However, corporate strategy and formulation of significant policies of Foundation has not been approved by the Board.	Strategic planning and significant policies will be presented for consideration of the Board shortly.
17(c)	6(3)	Minutes of the Board meetings were appropriately recorded and circulated to all the Board members after approval by the Chairman, however, timeframe of 14 days was not observed.	It will be ensured that minutes of the Board meetings have been circulated to all the Board members in accordance with the timeframe fixed in the Rules.
18.	8	The present Board has been reconstituted w.e.f. 04-04-2016, therefore, said exercise could not be carried-out till 30th June, 2016.	Necessary measures will be initiated by the Company for development of an evaluation mechanism so that compliance in this regard may be ensured.
20.	10	The Foundation had not prepared quarterly financial statements.  The annual financial statements are not placed on the Foundation's website as the same are not yet approved by the Board.  Monthly accounts were not prepared and circulated to the Board members.	The Foundation will ensure to comply with these requirements of the Rules in future.
25	17	During the reporting period, the provisions of the Rules were not fully implemented by the Foundation, therefore, compliance in this regard could not be made.	The Foundation will ensure to comply with this requirement in future.
27.	19.	The Board has already approved certain remuneration package for the Board members, however, the detailed criteria and other details of each director has not been presented in the annual report.	Noted for compliance. The remuneration package of the Board member will be presented in the Annual Report as per Corporate Governance Rules.

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28.	20	During the reporting period, the provisions of the Rules were not fully implemented by the Foundation, therefore, compliance in this regard could not be made.	The Foundation will ensure to follow the the process of endorsing financial statements by the Managing Director and Chief Financial Officer before consideration and approval of the audit committee of the Board.
34.		For the reporting period, the provisions of the Rules were not fully implemented by the Foundation.	The Foundation will ensure that all the financial and corporate reporting requirements of the Rules are complied with in future.

 CEO / MANAGING DIRECTOR, OPF	 INDEPENDENT DIRECTOR
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